



Sterling Playmakers strives to provide a fun, safe, and secure environment for all of our campers. To ensure that our camp is always operating at the highest quality and that campers are being cared for in a positive environment, the following *Camper Code of Conduct and Behavior Management Plan* will be enforced.

This behavior management plan is set in place to provide every camper with a positive camp experience. In order to ensure the quality of this program and safety of the campers, we expect all campers to adhere to and follow all camp rules. These rules have been set in place to protect every camper's freedom to learn and have fun as a valued member of our camp community. The following procedures will be implemented when children misbehave or break camp rules. We reserve the right to bypass one or more steps in the process if a situation warrants.

We ask that every parent/guardian read the following information to their camper(s) to be ensure all rules/procedures are understood. We believe that you, as a parent/guardian, will appreciate being aware of any problem that your child(ren) may experience. Sterling Playmakers Rising Stars Summer Theatre Camp reserves the right to suspend or expel any camper from the program who poses serious or continual discipline problems, whether or not all of steps in our behavior management plan have been completed.

CAMPER CODE OF CONDUCT

1. Listen to and follow directions.
 - Listen to and follow instructions given by camp staff promptly to ensure safety.
 - Do not run away from staff supervision or leave the camp premises without a counselor or parent/guardian.
 - Campers should ALWAYS be with their counselor unless they have permission to be somewhere else.
 - Always ask permission from a counselor to use the restroom or get a drink from the water fountain.
2. Keep your hands and feet to yourself.
 - Keep hands, feet, head, and other body parts to yourself unless part of an activity led by camp staff. Avoid horseplay (e.g. piggy back rides, picking each other up, jumping off the stage, wrestling, hitting, punching, kicking etc.).
3. Respect everyone and everything!
 - Show respect to yourself, all campers, staff, equipment, and property. No put downs, insults, or teasing is allowed.

- Fighting, hitting, theft, destruction of camp property, etc. WILL NOT BE TOLERATED.
 - Inappropriate, foul, disrespectful, or hurtful language directed toward any camper or staff member is not welcomed and will not be tolerated.
4. Keep a safe and clean environment.
- Always cleanup after yourself. We are visitors at LCPS and need to leave all spaces as we found them.
 - Come dressed in appropriate clothing at all times. Comfortable clothes that permit one to move freely and closed-toed shoes should be worn to camp so campers can participate in activities.
 - Weapons and illegal drugs are not permitted on camp premises.
 - Maintain a positive attitude and have a fun summer!
 - Valuables (i.e. cell phones, tablets, game systems, cameras, etc.) have no place at camp unless an activity calls for this. (If you want your child to have a cell phone for emergencies, it needs to stay in their personal bag. Camp staff is not responsible for any missing or broken valuables.)

CAMP BEHAVIOR MANAGEMENT PLAN

A violation of the *Camper Code of Conduct* will result in a consequence. The consequences will be carried out by taking the following steps outlined in this *Camp Behavior Management Plan*:

Step 1: Verbal Warning

When a rule is broken for the first time in one day, the first consequence will be a verbal warning. Counselors and staff will ensure that the camper is aware of the rule they violated that led to the verbal warning. Receiving this warning does not mean that the camper is in trouble; this warning gives the camper a chance to correct their behavior or mistakes on their own.

Step 2: Cool Down (Minutes)

When a rule is broken for a second time in one day, the camper will be asked to sit out of the activity and cool down for an amount of minutes. Once again, the camper will be made aware of the rule that was violated that led to the cool down time. This cool down allows the camper to reflect on their actions and pinpoint where they went astray. It also allows them to take responsibility for their actions and correct their future behavior.

Step 3: Discussion with Managing Director

When a rule is broken for a third time in one day, the camper will be sent to the camp managing director. Once again, the camper will be made aware of the rule that was violated that led to the

time-out. This extended time-out allows the camper to reflect on their actions and pinpoint where they went astray. It also allows them to take responsibility for their actions and correct their future behavior.

Step 4: Letter Home (Behavior Report)

When a rule is broken for a fourth time in one day, a behavior report will be sent home. This report ensures that parent(s)/guardian(s) are made aware of their camper's behavior. The report will indicate which rule(s) the camper broke. It should be signed by the parent/legal guardian and sent back to camp the following day.

***After THREE *Behavior Reports* have been given, the camper will be terminated from the camp program for the remainder of the camp.. In addition, no refund will be awarded.

Immediate Dismissal

Bullying or intentional violence of any kind (Physical, emotional, or verbal abuse/violence) is not tolerated at camp. Our staff reserves the right to dismiss a camper whose behavior endangers the safety of themselves or others, thereby bypassing some of the disciplinary steps outlined above.

I have discussed the rules and consequences of the Camper Code of Conduct & Behavior Management Plan with my child and they understand what is expected from them at camp.

Camper's Name (Print) _____

Camper's Signature _____

Camper's Signature Date _____

Parent/Guardian Signature _____

Parent/Guardian Signature Date _____